



 **St Paul** Old Ford

**Youth Worker  
Information Pack**



@stpauloldford



St Paul, Old Ford



www.stpauloldford.com

# Thank You

Thank you for your interest in the position of Youth Worker at St Paul Old Ford.

We are passionate in about seeing our young people grow into the people God is calling them to be and are very excited to see how God will continue to develop our youth work so that we can see young people's lives transformed by Jesus Christ.

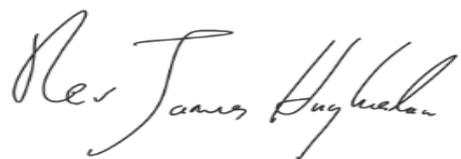
Our youth ministry has been running for 9 years and we are using this appointment as a chance to step back and appoint someone who will bring new and creative ideas to our future youth work.

There are a wonderful team of volunteers who support our youth work, and we currently have a youth work intern, although they will be finishing with us at the end of July 2019.

St Paul's parish has a child poverty rate of almost 50% so there is a real need for the young people of our church and community to encounter the love of God.

We are praying for you and all who will be considering whether it is right to apply for this position as we continue to seek God's heart for the young people in our church and community.

God bless,

A handwritten signature in black ink that reads "Rev James Hughesdon". The signature is written in a cursive, flowing style.

Rev. James Hughesdon

# About Us

St Paul Old Ford is a vibrant, energetic church in the heart of London's East End. We have worked to be a transforming presence at the heart of the community of Old Ford since the church was built in 1878. This has been particularly true since the reopening of St Paul's in 2004 following a 13 year closure.

At the heart of who we are is a diverse, worshipping and prayerful church community. We are a Church of England church but our congregation is made up of people from a wide variety of faith backgrounds, viewpoints, ages, ethnicities and cultures.

Our building is open 7 days a week and welcomes people from all over East London. We pray for people to encounter the transforming work of God in the fullness of who they are; emotional, spiritual, physical and mental. Our café is open Monday-Friday and is a big part of our ministry of hospitality. We welcome 30-40 community groups a year to regularly use our space, in addition to Ability Bow and IntoUniversity who are based in our building.

Our parish is in one of the most deprived areas in England, with big issues around child poverty and the distribution of wealth. More information can be found by going to [www.cuf.org.uk](http://www.cuf.org.uk) and typing the church's postcode into their 'Poverty look up tool'.

You can see some of our good news stories in our 2018 annual report, on our website, and on our social media accounts.

In addition to our Youth Worker post and James, our Vicar, we have a welcoming staff team.

We want our team to flourish in their roles and we work hard to support them through good line management and training.

# Our Youth Work

In the nine years since our youth work (focused on young people aged 10-18) was established it has grown and flourished. We have run:

- A weekly after school club which attracts around 25 young people from a mixture of faiths;
- Weekly discipleship groups with about 6-10 young people in each;
- A monthly youth-led evening service which the young people plan, lead and preach at;
- Confirmation groups for young people;
- A mentoring programme;
- A lively Sunday morning youth group with 8-15 members;
- An annual summer holiday club;
- Holiday activities for young people;
- A regular pattern of residential camps for the young people (Haslemere, Soul Survivor);
- A weekly youth focused prayer time at our daily midday prayer;
- Eco events and litter picks;
- Outreach work into local primary and secondary schools;

This is supported by:

- A committed and passionate youth volunteer team of 16 people made up of adults and young leaders;
- A developing engagement through social media;
- A deep prayer support from the congregation.

You can see more on our social media accounts.

# Job Description

Our missional document “Loving God; seeking transformation 2018-2021” (available on our website) gives focus to our mission and ministry and is what this job description is based upon.

Our Youth Work is focused around two hopes:

***To support young people and children to grow in life and faith***

***To tackle the causes and effects of child poverty in our parish***

And the following six “We will” statements (in bold):

**Be creative in providing space for young people to step into their gifts and grow in confidence**

- To lead and nurture the Sunday morning group for young people;
- To develop new ways for our young people to grow in the Christian faith;
- To support/enable young people to go on a regular residential Christian camp;
- To utilise social media and other means of communication to engage with and disciple young people;
- To manage the St Paul’s social media accounts and increase engagement with them to promote the general work of St Paul’s;
- To run the Monday midday prayer meeting, which has a youth work focus and to develop the congregation’s engagement with praying for the youth work;

**Develop our volunteers and celebrate their successes**

- To oversee and manage the youth-work volunteers, ensuring that they all have the necessary support to help them lead and be role-models for the young people;
- To run volunteer training to help the volunteers develop as leaders in their own right;
- To encourage and resource young leaders in their development;

**Nurture our existing relationships with local schools and colleges**

- To build links with community youth work organisations in the parish;
- To engage and connect with other youth workers in Stepney;
- To lead St Paul’s engagement with Old Ford Primary school;
- To organise, setup and lead our after-school club, RISE;

- To develop our youth work provision during the holidays;

### **Proactively provide safeguarding training and management for all our volunteers and leaders**

- To ensure that all the youth-work volunteers are DBS checked and aware of St Paul's safeguarding and health and safety policies and procedures;
- To act as a lead DBS evidence checker across the organisation;
- To be the church safeguarding officer for children and young people;

### **Work with parents to provide better education and support in relevant areas**

- To develop parents and the congregation's awareness of and engagement with the youth work;
- To creatively find ways to resource and support parents.

### **Be creative in developing our provision for young people and families**

- To embrace and develop the missional opportunities for youth work through our new worshipping community, St Columba ([stcolumbaeastlondon.org](http://stcolumbaeastlondon.org));
- Positively engage with new opportunities for wider working with the community and Diocese;
- To help oversee and lead our Sunday children's groups and teams.

### **General:**

- With the Vicar and the PCC to develop and champion the youth work vision in the life of St Paul's;
- To manage the youth work budget with support from the Incumbent;
- To undertake ongoing training and reviews within the line management structure;
- To work constructively and generously with the different team members and ministries in the life of St Paul's;
- To be sensitive to the multi-faith community of the parish, but also confident in the transforming message of Jesus Christ.

*This job description outlines the principal responsibilities and duties of the post holder. The above duties cannot totally encompass or define all of the tasks that may be required of the post holder. The outline duties may therefore vary from time to time which will be handled within the line management process.*

# Person Specification

We are looking for a creative, enthusiastic person with a vibrant and mature Christian faith; some who can enabling our young people to know the love of Christ more deeply and to grow in their gifts; who will engage our youth ministry in our local community; and who embrace the new missional opportunities for this ministry

	Essential	Desirable
Qualifications		<ul style="list-style-type: none"> <li>• JNC accredited youth work qualification</li> <li>• Full, clean driving license</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Leading volunteer teams</li> <li>• Working well as part of a team</li> <li>• Engaging with local schools</li> <li>• Church based youth work</li> <li>• Of current safeguarding legislation</li> <li>• Leading Christian small groups</li> <li>• Putting together church services</li> <li>• Of developing prayer engagement</li> </ul>	<ul style="list-style-type: none"> <li>• Of a range of Christian traditions</li> <li>• Of urban youth ministry</li> <li>• Working in a multi-cultural context</li> <li>• Of developing youth work in new missional settings</li> <li>• Leading discipleship courses</li> <li>• Developing vision</li> </ul>
Gifts and abilities	<ul style="list-style-type: none"> <li>• Volunteer management</li> <li>• A warm and engaging personality</li> <li>• Social media</li> <li>• Good and effective communicator</li> <li>• Good IT skills</li> <li>• Good listener</li> </ul>	<ul style="list-style-type: none"> <li>• Fundraising</li> <li>• Budget management</li> <li>• Mentoring of young people</li> <li>• Community projects</li> </ul>
Attitude	<ul style="list-style-type: none"> <li>• Mature Christian faith</li> <li>• Positive attitude</li> <li>• Good time management</li> <li>• Able to work as part of a team</li> <li>• Flexible</li> <li>• Openness to other viewpoints</li> <li>• Prayerful</li> </ul>	

# Information summary

**Post title:** Youth Worker

**Job purpose:** To oversee, lead and develop St Paul's youth work with young people aged 10-18 (Schools years 6-13) and to help them develop in their Christian faith.

**Hours:** 40 hours per week, including Sundays and some Saturdays with 2 full weekdays taken as time off

**Responsible to:** Vicar (as Chair of the PCC)

**Accountable to:** Parochial Church Council

**Salary:** £24,000 - £27,000 dependent on experience

**Holiday:** 20 days rising by 1 day for every full year worked to a maximum of 25 days plus bank holidays

**Office:** Office space provided

**Training:** We have a training budget and all staff are encouraged to seek opportunities for ongoing training

## How to Apply

To apply please fill in the application form which can be found on our website and send it with a covering letter to:

Kay Norman, PA to the Vicar

St Paul's church, St Stephen's Road, London, E3 5JL

or by email to [kay@stpauloldford.com](mailto:kay@stpauloldford.com)

The closing date for applications is 9am, Monday 3<sup>rd</sup> June 2019.

Shortlisted applicants will be notified on Tuesday 4<sup>th</sup> June.

Interviews will take place on Saturday 15<sup>th</sup> June at St Paul's church.

### Notes:

There is a genuine occupational requirement that the post holder is a Christian.

The post is subject to an enhanced DBS disclosure.